



PROVINCIAL NOTES

DECEMBER, 1996

PROVINCIAL COUNCIL FOR ONTARIO

A supplement to the Leader Magazine

VOLUME 14



NUMBER 5

SEASON'S GREETINGS



Photograph: Paul Ritchi

On behalf of all of us on the Provincial Management Committee, we extend our best wishes to all of you over this Holiday Season. It's the time of year when one can reflect on all of our accomplishments over the past twelve months and look forward to a positive year ahead as we move toward a new millennium and Scouting's 100th Birthday in the year 2007. May you all prosper in the new year.

Sincerely,

The Provincial Key Three

"Better Scouting for More Youth"

PROVINCIAL NOTES DECEMBER, 1996

Provincial President

David W. Hamilton

Provincial Commissioner

Judith Evans

Provincial Executive Director

Barry Hardaker

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MISSION

To contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, as responsible citizens and as members of their local, national and international communities through the application of our Principles and Practices.

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PRESIDENT'S MESSAGE



"on with the process"

As many Scouters are aware, the 1996 Annual General Meeting (AGM) approved several motions which will significantly change the way we administer Scouting in the Province. I want to report to you that we have taken some giant steps since the meeting in April. I would like to congratulate those many Scouters who have spent considerable time discussing the many options open to them and preparing the appropriate proposals for submission to the Provincial Council. Although there were a significant number of Scouters who opposed regionalization in the spring, there have not been, to my knowledge, any post meeting deliberations over the AGM's decision. I believe that everyone is getting on with the process and has done an excellent job in preparing their proposals. Due credit is due everyone, for without the cooperative spirit that has been shown we would have been very much behind in our timetable leading to September 1, 1997.

As you read this, all proposals will have been finalized and sent to the Provincial Office. The Provincial Council Management Committee will have begun its detailed review of the proposals to enable the Committee to make its recommendations to the February 2, 1997 meeting of the Provincial Executive Board (PEB). Under our new By-law the PEB has the authority to approve all new regional councils.

Along with regionalization comes a much reduced Provincial Management Committee and Provincial Scout Office. At a recent PEB meeting, a report was presented on the proposed new functions and responsibilities of the Provincial Council and the staffing requirements needed to support those functions. Following lengthy debate the proposals were agreed to. Thus, as new regional councils begin their operations and take on new responsibilities in 1997, the Provincial Scout Office will be downsizing and changing its role.

As the new regions are created, one of their first tasks will be to retain the appropriate staff. The process to be used has been of great concern to both many current staff (whose positions disappear under regionalization) and the regional volunteers who now take on the role of employer. In order to have an independent review of the process and to make some process recommendations, we retained the services of a human resources professional. Following extensive interviews with both staff and volunteers, she presented her report and recommendations to the PEB. Both volunteers and staff seemed to be very comfortable with the proposed process and it was accepted by the Board. We believe the process to be very fair and that it will enable regions to determine who is best suited to fill the position(s) in their region. It also permits staff to make the appropriate decisions around whom they wish to work with and where . . . a win-win situation for all concerned.

Although there are still many hurdles to overcome, regionalization is well on its way to implementation in 1997. Good luck to all Scouters involved in this process!

David W. Hamilton
Provincial President

CHANGE

Despite all the theories about how change brings opportunity, most of us would own up to a feeling of dread before anticipation. The known and familiar are easier for us, and so we resist the forces that begin the process of change, especially when we feel we are not part of that process.

Change is normal in Scouting, as it is in life. The programs change to keep up to date with social, educational, and cultural realities. One Scouter resigns or moves to another area requiring the other Scouters to take on new roles. The Commissioner completes his/her term and we must shift our expectations to fit the incoming person. The young Scouter challenges the methods of the experienced leaders. Our structure is revamped. All of these changes meet initial resistance. Why then are we always surprised by our own feelings?

Feelings are neither good nor bad. They just are, and we need to accept them as part of the process of change. If we can look at the big picture (our Mission), we realize that the important things will stay the same.

In Scouting, we remind ourselves that our Mission, Principles and Practices, along with the value of our Promise(s) and Law(s), remain the same. They provide the foundation that keeps us strong even while the visible structure changes overhead. And the program sections and local Scouters keep having fun!!



Lastly, lighten up! Laugh at the things you don't like but not at the people who, like you, are doing their best. Time will take care of most things, with or without our worries. Find ways to keep the fun in Scouting for you, hold onto our values, and let the changes roll on.

CHANGE CYCLE

① Endings

- Leave behind the known
- A "period of grieving" will take place
- Be patient with ourselves
- There needs to be emotional closure

② Neutral Area

- Hanging in mid-air
- Remind everyone they are not alone
- Disconnected from the past
- Learning to live with ambiguity

③ Beginning

- Be open to new approaches
- Focus changes to new priorities
- Attitude defines how we will adapt to change

The Impact of any Change

- Impact on those who remain
- Impact on those who move to a new role
- Impact on those who go
- Impact on those who go on to something else outside Scouting.

MEMBERSHIP

David Chezzi, Vice President Membership

Welcome back to another Scouting year. Through your efforts more youth in Ontario have had the opportunity to experience Scouting.

To keep riding the membership wave, I challenge all sections to reward yourselves by way of the "Membership Incentive Program". This program is designed to recognize those sections that have achieved growth this season. Growth is the outcome of retaining youth in the section and attracting more youth to join the section.

I invite you to send me the details of your growth programs that have had success so that we could share your ideas with the other groups, districts and regions across the council. You can forward these to me via the Provincial Office.

I would like to visit your region during your "Advertising and Promotion" campaigns, conferences or Presidents and Commissioners Meetings to help support your growth programs. I will be pleased to

accept your invitation to participate, Please let me know when and where.

Please remember to get your registrations into the Provincial Office as soon as you receive them, so that your efforts can be recognized and we can maintain accurate and current records.

Finally, let me wish you a great Scouting year and I look forward to supporting you in developing your membership. Let's give more youth the best program we can offer.

REGIONAL NOTES

GREATER TORONTO REGION

British Venturer Visitors
*Geoff Osborn, AAC- Venturers,
West Scarborough*

On their return to Scarborough, the ten young Venturers from England told of the wonderful hospitality shown them by members of the Scouting Communities they traveled through when they hiked 160 km throughout Southern Ontario and into New York State.

They told many stories of the great times they had with members of Scouting in Southern Ontario and New York State.

I am hoping to receive copies of the logs they compiled and plan to present an article in one of the Scouting publications.

On behalf of the ten English Venturers, I would like to thank everyone who met and gave these young people support; they will become leaders of tomorrow!

A special personal thanks from me. +

GREEN VALLEYS REGION

The holidays are upon us! We in Green Valleys Region hope that all of our members and their families have a safe and happy holiday season.

White Tail Day

Have your Beavers booked their space? Mark March 1st off on your calendars!

For more information contact your:
Assistant District Commissioner-Colony
or Mark Womack,
Provincial Field Executive

Camporee

Troop Scouters have their hands full this year!

A very successful Camporee (hosted by South Waterloo District) was held in October.

This year's Chief Scout's Award ceremony will be hosted by North Waterloo District and will be held at the University of Waterloo on May 15, 1997. The deadline for applications is fast approaching — they must be received by April 15, 1997.

Congratulations to all leaders in the region who recently completed their Wood Badge Part I.

Our youth will certainly benefit from your accomplishment!

Trainers, keep up the good work! +

GREATER TORONTO REGION SCOUTING CONFERENCE SATURDAY, JANUARY 25, 1997

at
Monarch Park Collegiate
1 Hanson Street
(at Coxwell Avenue, one block south of Danforth Avenue)

For information contact:
Regional Scout Service Centre |
416-490-6364 ext 451

CAMP SLUSH '97

March 7 - 9, 1997
Petawawa, Ontario

THEME "JUNGLE TOONS"

For information please contact

3rd Petawawa Venturer Company
c/o Andrew Page
1752 Borden Avenue
Petawawa ON K8H 2T4

613-687-1165

Registration
\$20.00 Before February 28, 1997
\$25.00 After February 28, 1997



DUKE OF EDINBURGH'S AWARD RECIPIENTS

Congratulations to the following Venturers, Rovers and Scouter who were recognized as Gold Award Achievers at the ceremony held on November 5, 1996:

Ben Speed 2nd Oakville
Robert Shewring 7th Oshawa
Anne Kwok 11th Toronto
Augustine Kwok 11th Toronto
Nelson Chan 38th Toronto
Simon Law 38th Toronto
Stuart Dennie 1st Orangeville
Bryce Rudyk 1st Orangeville
Martha Dailey . (Leader) 104th London

SUPPLY SERVICES NEWS

Beaver Vests

As most of you know, the National Council ran out of Small and Medium Beaver vests in October. A number of factors created this temporary stock out. Their safety stock was quickly used up by an influx of new shop orders. An immediate request was made to the supplier in September for 3,000 more vests. Unfortunately, there are no Canadian fabric mills that make both pant fabric and the fabric used for Beaver vests. The material comes from the US and takes roughly 8-10 weeks to arrive. It then takes another 2-3 weeks to manufacture the vests. Thereby delaying restocking of this item until the first week of November.

The National Council feel this turnaround time for such a key item is too long, so they are now moving to purchase fabric in advance and storing it at the supplier's warehouse for when it is needed. They plan to keep this fabric on hand at all times so unexpected stockouts can be handled with minimum delay.

By-Law, Policies & Procedures

The field requested design and format changes, to make the material easier to update, has been completed. The new BP&P is now available in Scout Shops and is 63 pages long plus back and front covers.

Uniform Shirt Special Orders

National Supply Services advise us that two shops have taken advantage of the special order process for customers who are larger than the shirts now carried.

To place a special shirt order, shops are required to send them the following customer sizing information:

- * Neck Size:
Circumference of neck.
- * Chest Size:
Circumference of chest.
- * Waist Size:
Circumference of waist at the belly button point or the biggest point.
- * Sleeve Size:
Using the back of the shirt,

measure from the centre of shoulders at the collar line, across the shoulder and down to the end of cuff.

- * Height of Customer
- * Weight of Customer
- * Bicep Size: Circumference of upper arm
- * Cuff Size:
Circumference of wrist
- * Quantity

The cost for a custom shirt is an additional \$8.00. The retail price of the shirt is \$39.95.

Garner Tabs

The new tabs will be the same colour but with a merrowed edge to prevent fraying. Cost for producing the tabs will be higher. The new retail price is expected to be \$3.95 per pair. ♣

STAFF NEWS

Barry Hardaker, Provincial Executive Director

Greater Toronto Region has hired Ed Balyk in the position of Region Field Executive. Ed had volunteer experience in the Greater Toronto Region and most recently was employed as a membership project worker with Mississauga Region.

The Provincial Council has employed Peter Sundborg to provide membership services (in a term position) to Land-O-Lakes Region. Peter is no stranger to Scouting, having served as a volunteer in the Quebec Provincial Council and was later employed in the Scout Shop and at camp on the waterfront. In 1978 Peter moved to Ontario where he served in both the Greater Toronto Region and the Provincial Council office prior to leaving to pursue another career. He resides in Holland Landing with his wife, Janet Noel, two daughters and one son.

Chris Ellsay, Regional Field Executive - National Capital Region, resigned in October to pursue an MBA.

Effective October 15, Brian Moore began receiving direct secretarial support from Audrey White, while Chucki

Smith moved to support Grant Ferron. Blue Springs bookings also transferred to Chucki. Although they exchanged work stations, the telephone extensions for Audrey and Chucki remain the same (ext. 228 and 245 respectively).

In October, Tara McIntosh resigned from Scouts Canada to pursue a career as an Information Systems Manager. Tara was replaced by Anabele Ferreira on October 21st on a term contract. Her extension is 227.

We welcome Ed, Peter, Audrey, Chucki and Anabela to their new roles and wish them great success. We wish Chris and Tara all the best in their future endeavours.

Congratulations to George Guest, Executive Director - Hamilton Wentworth Region, on 25 years' employment as a Scout Executive.

Congratulations to Brian Moore, Director of Field Services, Ontario Provincial Council, on 15 years' employment as a Scout Executive.

1996-97 TRAINING OPPORTUNITIES IN ONTARIO

WOOD BADGE PART II COURSES

WOOD BADGE PART II & FAMILY CAMP (Colony, Pack, Troop, Company/Crew)

July 27-August 3, 1997 at TBA
. St Lawrence Region

August 9-17, 1997 at CFB Borden



COLONY

June 28-July 5, 1997 at Blue Springs

August 2-9, 1997 at Blue Springs

October 31-November 2; Nov 14-16;
November 28-30, 1997 at Blue Springs

PACK

July 5-12, 1997 at Blue Springs

August 2-9, 1997 at Blue Springs

TROOP

February 21-23; March 7-9; March 21-23
. at Camp Nemo, Hamilton

June 28-July 5, 1997 at Blue Springs

July 26-August 2, 1997 at Blue Springs

COMPANY/CREW

March 21-23; April 11-13;
April 25-27, 1997
. at Camp Wadiscoca, Wallaceburg

July 19-26, 1997 at Blue Springs

SERVICE TEAM

April 11-13; April 25-27;
May 9-11, 1997 at Blue Springs

July 26-August 2, 1997 at Blue Springs

TRAINER DEVELOPMENT COURSES

NATIONAL LEADERSHIP SKILLS (Basic) (formerly Group Skills - Basic)

July 5-11, 1997 at Blue Springs

August 16-22, 1997 at Blue Springs

METHODS & ASSESSING NEEDS

July 19-26, 1997 at Blue Springs

October 24-26; November 7-9;
November 21-23, 1997 at Blue Springs

SPECIALTY COURSES

SCOUTER IN TRAINING

March 8-14, 1997 at Blue Springs

August 9-17, 1997 at CFB Borden

August 17-23, 1997 at Blue Springs

MANAGEMENT PRACTICES & PROCEDURES

January 24-26; February 21-23;
March 14-16, 1997 at Blue Springs

CAMPMASTER

October 3-5; October 17-19;
October 31-November 2, 1997
. at Blue Springs



HOW TO TALK SO KIDS WILL LISTEN

January 31-February 2, 1997
. at Blue Springs

March 21-23, 1997 at Blue Springs

PRESIDENTS & COMMISSIONERS WEEKEND

February 14-16, 1997 at Blue Springs

September 26-28, 1997 at TBA

SCOUTING AUXILIARIES



Downsizing Streamlining
Reorganization . . . Restructuring!

No matter what you call it, no matter how you say it, Scouting is affected by it too!

In the next few months we will attempt to explore Auxiliaries and how reorganization will affect our members.

The Provincial Advisory Committee is looking at the features and benefits of an Auxiliary to and for a Scouting group.

We would be happy to receive your input on this subject and invite you to write to:

Provincial Advisory Committee
for Scouting Auxiliaries
9 Jackes Avenue
Toronto ON M4T 1E2

Give us your thoughts so they can be incorporated into a workable plan that can be used to explain and train groups that are interested in "Helping Hands".

We would also remind you of our interest in knowing of any Honours and Awards connected with your members and any special events you are involved in.

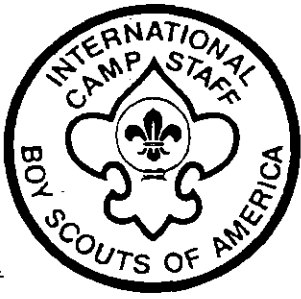
Don't forget to contact any member of the Provincial Advisory Committee if you are interested in attending our meeting. We meet on the third Thursday of the month at 9:30 a.m.

You are the ones who make Auxiliaries work — we need to hear from you!

Auxiliary Helping Hands
Can help with

Badge Coaching; Training;
Telephoning; Paper Work; Fund
Raising; Supervision; Transportation;
Refreshments; Cooking; Sewing.

Can you add to this list?



SUMMER CAMP JOBS

BOY SCOUTS OF AMERICA



You are eligible to apply for this program if you are between the ages of 18 and 30 and can speak English

Each year, the Boy Scouts of America (BSA) invites Scouts and Scout leaders ages 18 to 30 from around the world to come to the USA and spend the summer as an International Camp Staff member of a BSA summer camp or Cub Scout day camp.

In the summer, Scouts go to a permanent Boy Scouts of America camp. There are more than 400 Boy Scout camps including Philmont Scout Ranch and Northern Tier high adventure bases in the USA. These camps have organized programs for the boys where Scouting skills and ideas are presented.

The camps may be small or large and the number of staff members ranges from 15 to 20 people in a small camp to as many as 75 in a large camp. Each camp period usually lasts one week. Each camp will have 6 to 11 one-week camp periods. The average camp will have 150-200 boys from 10 to 15 different troops in camp each week.

Many things are taught in camp. Some of them are swimming, first aid, canoeing, nature, orienteering, archery, pioneering, camping, hiking, crafts, wood carving, conservation, and other outdoor skills.



The Scout uniform is worn at all times by staff members. You should wear your Scout association uniform at all times while serving as a member of a camp staff. At least two uniforms are suggested.

Registration Fee

The registration fee of \$135.00 may be paid at the time application is submitted or deducted from the salary you will receive. This fee is to cover the cost of Medical/Accident insurance.

Salary

While serving in the assigned council camp, you will be paid a salary equal to what is paid to American counselors at that camp.

Visa

When accepted you will be provided special documents to secure your J-1 visa.

How to Apply

If you meet the requirements and would like to be a BSA camp staff member in the USA, please secure an application form from:

Scouts Canada
Attn: Bob Butcher, Executive Director,
International Relations
PO Box 5151 - Stn LCD-Merivale
Ottawa ON K2C 3G7

You as a Staff Member

For one week before the camp opens, you and the rest of the staff will receive training. You and the other staff members will eat in a dining hall and sleep in a tent or small cabin. There is little free time, as the staff works on programs all through the day and evening.

Most camps are located in the country, far away from large cities. However, you will receive an occasional free day when you can visit nearby towns or the home of a staff member.

ONTARIO ROVER COUNCIL

With the by-election of the Vice Chair (Promotion) at the September ORC General Meeting, the 1996-97 ORC executive is complete. Here is a brief introduction from each member.

Robert Shlemkevich - ORC Chairperson

RM_SHLEMKEVI@VENUS.CAMBRIANC.ON.CA 705-673-2360

This is my 15th year in the Scouting movement, my fourth as a Rover. I am an active member of the 1st Sudbury Thunderbird Rover Scout Crew and have trained on numerous Rover Wood Badge Part Is. As the new Chairperson of the ORC I plan to continue providing a voice for the Rovers of Ontario at the Provincial level, and to continue to promote Rovers wherever and whenever I can.

Albert Fuchigami - ORC Vice Chair (Program)

afuchigami@undergrad.math.uwaterloo.ca 416-421-3291

I have been a member of Scouting for ten years, and have participated in many service projects and training courses in the Greater Toronto and National Capital Regions. For the last two years, I have been the ORC representative for the Greater Toronto Region, and served as Acting ORC Secretary for part of the 1995-96 Scouting year. In my position as Vice Chair (Program), I hope to promote the Quester and R.S. Dell Awards, and help Rovers run their programs better.

Jason Barker - ORC Vice Chair (Promotion)

bark@cyberbeach.net 705-673-5306

I have been a member of the Scouting Brotherhood on and off for over ten years, I am currently Roving with both the 9th Orillia Crew and the 23rd Sudbury Crew. During my term as Vice Chair Promotion, I would like to improve Roving's image both within Scouting and in the community. I would also like to see the Council become fairly self-sufficient in regards to finance.

Charlene Fisher - ORC Treasurer

cj418@torfree.net 905-840-0541

I am currently a Rover with 13th Brampton and Campus Crew, and have been a Beaver leader in London and a Scout leader in Ottawa. I have held several positions in the National Capital Region Rover Round Table, including the Chair. I'd like to see the ORC continue to grow as it has been over the past few years. Every ORC Weekend is a learning experience, a chance to meet old and new friends, and most of all TONS OF FUN!

Michael Flynn - ORC Secretary

maflyn@undergrad.math.uwaterloo.ca 905-648-5022

I have been active in Scouting for twelve years and a Rover for two of them. I am currently a member of both the 1st Kennabi "Thunderbird" Crew and the 81st Hamilton "Thunderbird" Crew and have also been an Assistant Advisor with 81st Hamilton Venturers for the past two years. With my recent election to the ORC Executive, I will do my best to serve the goals of the Council and support Roving in Ontario.

Dan McLean, Jr. is the continuing ORC Advisor and Provincial Rover Co-ordinator.

danjr@astral.magic.ca

416-445-5357

ONTARIO ROVER COUNCIL NOTES

Policy Changes and Information.

Every registered Rover as well as Rover Advisors are members of the Ontario Rover Council who are encouraged to attend and participate in a weekend meeting.

- ◊ A promotional package was sent to every Rover Crew in Ontario. The mailing list was compiled from a variety of sources. If your Crew did not receive a copy, please contact a member of the executive.
- ◊ By-election for the position of Vice Chair (Promotion). Jason Barker, of the 9th Orillia Rovers, Land-O-Lakes Region was elected to fill this last position on the executive.
- ◊ If you are not a regional representative and are interested in receiving the minutes of the ORC on a regular basis please contact:

Mike Flynn, ORC Secretary,
328 Brookview Crt.
Ancaster, ON L9G 4C2

to be placed on the subscription list (unfortunately, there is a \$15.00 charge involved, this covers photocopying and mail costs).

or to be added to the ORC E-mail Listing system (no charge!) contact Ryan Jenkins E-mail Administrator, <rjenkins@undergrad.math.uwaterloo.ca>

MEETING SCHEDULE . . . 1996-97 SCOUTING YEAR

January 10-12, 1997 St. Lawrence Region.

Contact:

Neil Looby
RR 1, Lombardy, ON K0G 1L0
(613) 282-0733

March 7-9, 1997 Great Lakes Region

May 9-11, 1997 Greater Toronto - Annual Meeting.

AWARDS AND AWARD INFORMATION

The ORC congratulate Russ Kelk, who was recently awarded the Silver Acorn. Russ was the previous Advisor to the ORC.

We would also like to congratulate Bob Craig, on being awarded the Medal of Merit. Bob was a long-time member of the Ontario Rover Council/Ontario Rover Roundtable, serving on the Executive and recently heading the Nominations Committee.

ROVERING IN ONTARIO

R.S. DELL AWARD FOR 1996

Deadline is December 31, 1996

The award description reads:

The Award is presented to any Rover, Rover Advisor or Crew currently registered with Scouts Canada in the Province of Ontario who have striven to provide such a level of service that, even within a community of service-committed peoples, their peers cannot help but be inspired.

Anyone can nominate the person or Crew. Nominations should be sent to:

The Provincial Rover Co-ordinator
c/o 9 Jackes Avenue,
Toronto ON, M4T 1E2

QUESTOR AWARDS

The Questor Awards are granted in recognition of supporting the expansion of the Scouting Movement.

The Silver level Questor is given when the applicant registers a new member into Rovering. A new member being one not coming up from the Venturer section.

The Gold Quester is given to a Rover who participated in a quest to start a new program section (In any group, district or region).

Applications for the Gold and Silver Questor Awards are available from the Provincial Office or the Vice Chair Program.

For more Information and a Pamphlet

Contact:

Vice Chair (Program),
Quester Award
c/o Ontario Rover Council
at the above address

Any Member of the ORC Executive can be contacted by mail c/o the Provincial Office at the above address.
Or by fax at (416) 923-1330

Come Check out our Webpage for the most up to date information and for Internet contact information.

<http://www.csclub.uwaterloo.ca/~afuchiga/ORC/>

"For my part I travel not to go anywhere, but to go."

Robert Louis Stevenson

LETTER OF THE DAY

Toronto Sun - September 11, 1996

ON GIVING up the dreaded weed after 40 years, instead of sitting on my porch in the morning partaking of two delicious cups of coffee and four cigarettes, I now go for a two-mile walk around our neighborhood. It's been two weeks now.

I am amazed at the graffiti scribbled onto every available space within viewing distance: beautiful brick walls, fences, telephone booths, cable boxes, TTC kiosks, etc.

When do these people do this? Do they crawl out from under rocks in the middle of the night? Can they not be caught? The craft stores must be doing a booming business in spray paint.

This is in the burbs; probably downtown Toronto is better monitored.

On the other side of the coin, my family took an unexpected trip to the CNE. Arriving at the handicapped parking facility, we inquired about

obtaining a wheelchair for my sister, who uses two canes.

The gentleman in charge of the lot, rather proudly, I thought, informed us that the Boy Scouts provided this service and promptly phoned their post and within five minutes four fresh-faced Boy Scouts arrived with a spanking new wheelchair for my sister's convenience.

Believe it or not, they also offered to chauffeur her around the Ex, if she had no one to assist her.

What a difference in these groups. It's a crying shame.

The clock just struck 4 a.m. and I wrote you this letter instead of having a cigarette. Surprising what you think about when you want a few puffs and can't sleep.

Now that I've written, I feel better. I'm going back to bed. Goodnight.

(Good Luck) Karen Druchok
Willowdale

REGISTRATION ACHIEVERS!

Wow! Can you believe that KENT District was the first council to get its initial registrations into the Provincial Office by **September 25, 1996**.

Also significant is that WHITBY District is the first council to surpass 100% of last year's membership achieved by **October 31, 1996**.

WHITBY District can now devote its attention to offering continually attractive programs which should draw additional members during the year and make everyone feel successful.

WORLD SCOUTING NEWS

World Scout Conference

"My mountain says Look wider; look higher; look further ahead and a way will be seen", wrote Scouting's founder, Robert Baden-Powell, in 1939 while looking at Mt. Kenya.

At the dawn of the Third Millennium, our Movement needs more than ever to implement the words of the Founder, in order to prepare itself to meet the many challenges it faces.

Organization of the Scout Movement since the 33rd World Scout Conference in Bangkok were welcomed. Their memberships bring the number of WOSM members to 142 national Scout organizations.

Newest members:

Latvia (1993); Slovenia (1994); Mongolia (1994); Yugoslavia (1995); Poland (1996); Niger (1996); Estonia (1996); Czech Republic (1996); Palestinian Scout Association (1996).

A total of 108 countries participated in the 34th World Scout Conference held in Oslo in July.

LAKERIDGE REGIONAL CONFERENCE

Mark your calendar - Saturday, March 22, 1997

C.O. Bick Police College 4620 Finch Avenue East, Scarborough
Cost \$15.00 (includes lunch)



meet new Scouting friends

Contact Marsha Winton, Conference Chair
27 Chumleigh Crescent, Thornhill ON L3T 4G5
(Home) 905-886-0231 Fax (phone first) 905-707-7430

Please make cheques payable to Scouts Canada

VICTORIA WEEKEND '97

May 16-19, 1997

This year's theme will involve the "Crusades"

It will be a fun-filled competitive camp that is sure to please and challenge your Troop or Company!

Plan on attending... mark your calendars now and work on your campsite decoration details!

A deposit of \$20.00 will ensure your reservation for your group

For more information please write to

VICTORIA WEEKEND '97

c/o Scouts Canada

375 James Street S.

Hamilton ON L8P 3B9

or FAX

905-528-7919

Please make cheques payable to Scouts Canada

Scouts Canada Paddle Seminar

Lolk Paddle Co. In association with Sturgeon River Canoe is once again pleased to announce that they are accepting Scout Troop reservations for their free paddle-making seminars. Our previous hosting of this project has met with great success for all.

The seminars which run Saturday mornings in the Fall and winter will accommodate a minimum of ten participants and a maximum of fifteen.

This hands-on paddle making seminar will show how common hand tools such as rasps and draw knives and good old fashioned elbow grease can create a wonderful workable paddle. Other mechanized techniques will also be demonstrated.

The seminar also includes helpful hints to get the job done quickly, along with a full tour of the shop.

Paddle blanks should be ordered at the time of booking to ensure the proper sizing is available for your Saturday morning session.

Our Saturday mornings are filling quickly. Book soon to avoid disappointment.

Ash paddle blanks are \$25.00
Cherry paddle blanks are \$30.00

For more information contact:

John Sallows - Lolk Paddles

Clinton Todd - Sturgeon River Canoe Company

705-534-7916

FAX 705-534-7690

African Lion Safari

1997 Youth Group Camping Package

Safari Campground

May 16 to September 1, 1997

Do you dare to camp with the sounds of exotic animals only a half mile away?

Join us during our Youth Group Camping Season and experience a unique weekend of camping in the "WILD"!

YOUTH GROUP CAMPING PACKAGE INCLUDES:
three days and two nights of camping

shuttle service to and from the campground to African Lion Safari

a full day at African Lion Safari

Enjoy a journey through large Game Reserves on the guided Safari Tour Bus; exciting Bird & Animal Performances; two Nature Rides; Pets' Corner; Elephant Swim and Jungle Playground & Wet Play Areas

A lunch can be pre-arranged while "On Safari" for an additional charge
Enquire about our Group Meal Packages for suggested menu ideas

Youth Group Camping Package Price is \$22.95, plus \$3.45 tax. . . **\$26.40 per person**

One leader is complimentary with every 10 paying campers

Group reservations must be pre-arranged

SAFARI CAMPGROUND FACILITIES
Fire Pits . . . Picnic Pavilion . . . Natural Pond featuring Native Wildlife. . .
Hot Showers. . . Pay Telephone

To book your 1997 Youth Group Camping Package
call Lisa Crawford (extension 311)
519-623-2620 or 1-800-461-WILD (9453)

Contact Lisa for a personal site inspection of the Campground!



Central Escarpment Region

TRIATHLON '97

Canoe, Bike, Run (Biathlon Bike, Run)

May 2, 3, 4, 1997

This 14th Annual event will be held at Camp Blue Heron . . .
across from Blue Springs Scout Reserve

Cost \$20.00

Includes Dinner & Dance Saturday night

For further information call
Jordan or Alex Furness
905-877-8628 FAX 905-874-4278

email furness@aztec-net.com

JUNGLE CAT WORLD

Visit one of Canada's most unique and exciting zoological Parks just 45 minutes east of Toronto.

Sense the mystery of the Jungle Cats, the awesome power of the Lions and the majestic beauty of the Siberian Tigers. Learn the difference between the graceful, speedy Leopards and the muscular Jaguars.

Stare into the icy green eyes of the black Panther and hear the chilling cry of the Cougars. See and feel the spirit of the mountains in the elusive Phantom Cat, the Snow Leopard. Be fascinated by secretive Lynx and ferocious Bobcats.

NIGHT SAFARI · GO WILD ON THE WEEKEND

The ultimate overnight adventure. . . \$25.00 per person
Go to sleep howling with the wolves
and wake up to the roar of the lions

ASK ABOUT OUR "WINTER SAFARI'S" AND "ZOO CAMP"

The "Winter Safari" focuses on enabling Cubs and Scouts to obtain up to five badges while on their overnight adventure!

For more information contact:
Justinian Scott Creed (formerly a Cub and Scout) at
416-693-CAMP (2267) or 1-888-734-CAMP (2267)

COMMISSIONER'S MESSAGE



As a Cub leader, more years ago than I care to remember, I can recall the feeling that even if I came up with an innovative program idea or had a strong position on an upcoming change, I didn't really have anywhere to go with it, I might share it with my peers at a district meeting but that is as far as it would go.

The 1990s are a very different time. Not only do we have far better communication technology but we have learned that without feedback and input from Scouters who work directly with youth and the youth themselves, program changes may well not succeed.

The national cyclical program review teams are vigilant in their pursuit of feedback from Scouters in the field. Recommended changes are distributed widely in an attempt to get as many opinions as possible. All feedback, whether a task group response or an individual letter from a youth or leader, reaches the committee either by direct contact or through the Provincial office. A good example of this would be the Scout/Venturer promise. The suggested changes have been widely circulated and feedback received from both youth and adults. Based on these, and discussions at the Commissioner's Forum, an Ontario position will be taken forward to the National meeting. It is particularly important that during these reviews concerns and suggestions are given during the developmental stage, not as a reaction to an approved revision.

A second route for influencing the way the program is delivered is at the provincial level, through your Regional Commissioner. Projects and ideas are regularly shared at the Commissioner's Forum and are frequently picked up by other regions. It is a very effective forum for sharing program ideas.

We are progressing well in the area of youth participation and our youth are represented on an increasing number of committees at all levels. Keep up the good work! There is no truer critic than the young people we serve. Their ideas and enthusiasm as committee and task group members has enhanced our work enormously and hopefully kept us on track in response to their needs. The first Provincial Youth Committee meeting will be held in February 1997, providing a youth link between the regions and province and giving us a direct youth voice at the provincial level.

Your voice is heard. No matter what your position in the organization, the opportunity exists for you to express your opinion at any level and I urge you to use it.

A handwritten signature in black ink that reads "Judith Evans".

Judith Evans
Provincial Commissioner

CHRISTMAS SEASON HOURS AT THE PROVINCIAL OFFICE

The Provincial Office will be closed from 5:00 p.m. Monday December 23, 1996 and will reopen at 9:00 a.m. Thursday January 2, 1997.

PROVINCIAL NOTES IS YOUR NEWSLETTER

This is the ideal place to share ideas and success stories as well as to promote your region and events.

Contact your regional public relations representative for help on how to write your article and its content.

Attention Leaders

We would like to receive more good news stories by youth members, as well as pictures, about your activities/events and articles.

Articles will appear in future issues of *Provincial Notes*, but we may need to editorialize for clarity.

Editor,
Provincial Notes

ISSUE DEADLINE DATE

February	December 8, 1996
April	February 15, 1997
June	April 15, 1997

Camp Directory

The revised Provincial Camp Directory was mailed in October to Regional and District Commissioners.



Anyone wishing a directory should contact their commissioner for a photocopy.