



SCOUTS CANADA

VOLUME 15

# PROVINCIAL NOTES

JUNE, 1997



ONTARIO

NUMBER 3

PROVINCIAL COUNCIL FOR ONTARIO  
*A supplement to the Leader Magazine*

## FINAL EDITION



*Thank You  
Scouters!*

*Photographs Courtesy Paul Ritchie*

*"Better Scouting for More Youth"*

## PROVINCIAL NOTES JUNE, 1997

Provincial President  
**David W. Hamilton**

Provincial Commissioner  
**Tom Godfrey**

Provincial Executive Director  
**Barry Hardaker**

### MISSION

*To contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potential as individuals, as responsible citizens and as members of their local, national and international communities through the application of our Principles and Practices.*



*Provincial Notes* is the official voice of Scouts Canada, Provincial Council for Ontario. It is published five times a year as a supplement to *The Leader* magazine.

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Production Editor  
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## PRESIDENT'S MESSAGE

### *May Your New Regions Expand And Grow*

I have just returned from the May 1997 meetings of the National Council of Scouts Canada. As I write this article for the final edition of *Provincial Notes*. The National Council consists of the National Executive, the presidents and commissioners from all the provinces plus the Northwest Territories, the chairs of standing national committees and two additional representatives from Ontario.

A number of significant issues were brought to the table and following extensive discussion were agreed to (some unanimously). The motions that the members approved included the following:

- ◆ approval of wording to define who is a member of Scouts Canada;
- ◆ approval of revised Scout, Venturer and Rover programs—for implementation in September, 1998;
- ◆ deletion of the beret from the official dress of Scouts Canada;
- ◆ designating that the field hat and toque, as supplied by Scouts Canada Supply Services, be the only authorized headgear for wear with the uniform when conditions warrant;
- ◆ approval of some changes in the structure and methods of operation at the national level to improve the management of Scouting;
- ◆ approval of a set of Funding Principles to guide all levels of Scouting in the area of revenue generation, and;
- ◆ approval of an Adult Member Screening Process which includes mandatory Police Records Checks (PRCs), and which is to be implemented no later than September 1, 1998.

Over the coming months you will receive more information about the new programs and the Screening Process. By agreeing to this nationally approved process and the standards that are contained therein, we have taken, in my opinion, a very large step forward in ensuring that the youth of this country, for which we have been given significant responsibility, will be protected. While PRCs are only one part of the screening process, it is becoming a community standard and it will instill confidence in parents. The media equates screening with PRCs. It will catch some undesirable people and will discourage others. While many Scouters may feel uncomfortable with instituting PRCs, Northern Alberta, Quebec and the National Capital Regional Councils have had PRCs in place for over a year and their systems are working reasonably well and the cooperation extended by the police has been great.


As you read this Tom Godfrey will have completed about two months in the position of Provincial Commissioner. It is not too late, however, to extend a warm welcome to Tom and to wish him success over the next several years. I know that Tom would like to visit as many regions and meet with as many Scouters as he can. I am sure that you will make him most welcome.

*continued on page 3*

I would also like to extend a big thank you to our recently retired Provincial Commissioner, Judith Evans. Her contribution to Ontario Scouting as a Regional Commissioner, a Deputy Provincial Commissioner and for the past three years as Provincial Commissioner has been immense. She has faced many problems over this term but she has also been able to build a great team of regional commissioners and has instituted new policies and procedures to improve program, servicing and training. She has done a great job and has been recognized with the Silver Acorn. Thank you Judith!

As mentioned previously this is the last issue of Provincial Notes. With regionalization just about in place and a much reduced provincial budget and staff, we will no longer be producing Provincial Notes. I hope that it will be replaced with ten new regional bulletins which will contain in addition to regional news and information some news and information items from the other nine regions as well as those items that are provincial, national and global in scope. Remember that while we are creating ten new and autonomous regions they are not completely independent. We are all in the Province of Ontario and we are all interdependent on each other. To make Scouting grow in Ontario we must work cooperatively and support each other.

Have a good summer and may your new regions expand and grow.



David W. Hamilton  
Provincial President

### *Did You Know. . .*

*That the first and only Ontario Provincial Jamboree was held at the Kelso Conservation Area near Milton from August 17-24, 1968*

### *Did You Know. . .*

*That Provincial Notes was in existence for thirty years!*

### *Did You Know. . .*

*That the building of Blue Springs Training Lodge began in June, 1970 by volunteers from Scout Groups and Districts as well as students from Conestoga College. Scouters from all over the province gave financial support to the project.*

### *Flashback. . .*

*PN September - October, 1973*

#### **Letter from GOVERNMENT HOUSE OTTAWA**

*In my term as Chief Scout of Canada I have been greatly impressed by the many projects through which Scouts have rendered service to others and have helped to improve the natural environment.*

*Such positive and beneficial acts deserve to be specially recognized and encouraged. I have therefore approved for this purpose a new honour: the Chief Scout's Award. It may be earned by any Scout who, in the judgment of his peers and his Scouters, exemplifies the principles of Scouting through his leadership, his voluntary service to his community, and his outdoor skills.*

*The Award is a challenge to every Scout which I hope will encourage them now to greater service of this kind and establish such principles as a firm purpose throughout their lives.*

*Roland Michener  
Governor General and Chief Scout of Canada*

# MANAGEMENT COMMITTEE RESPONSIBILITIES

The following are the members of the Ontario Provincial Council Management Committee for 1997-1998. Listed are the various key responsibilities they have within the Provincial Council for Ontario, along with their staff support at the provincial office.

The role of the Management Committee will be to provide support and service to the regions and provide for the daily operation of the Provincial Council.

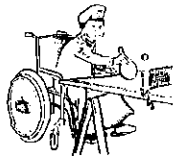
TITLE/NAME	RESPONSIBILITIES	STAFF SUPPORT
<b>PROVINCIAL PRESIDENT</b> <i>David Hamilton</i>	<ul style="list-style-type: none"> <li>• Administration of Council</li> <li>• Annual Meeting</li> <li>• Provincial Executive Board</li> <li>• Management Committee</li> <li>• President of the Corporation</li> <li>• Member National Council</li> <li>• Support for the Region Presidents</li> </ul>	Barry Hardaker
<b>PROVINCIAL COMMISSIONER</b> <i>Tom Godfrey</i>	<ul style="list-style-type: none"> <li>• Program Matters</li> <li>• Charter Approval</li> <li>• Approve Regional Commissioner Appointments</li> <li>• Member National Council</li> <li>• Support for the Region Commissioners</li> </ul>	Barry Hardaker
<b>SECRETARY</b> <i>Barry Hardaker</i>	<ul style="list-style-type: none"> <li>• Secretary to the Provincial Executive Board</li> <li>• Secretary to the Management Committee</li> <li>• Secretary to the Provincial Council Corporation</li> <li>• National Council Liaison</li> <li>• Ontario Government Relations</li> <li>• Overall Provincial Personnel Management</li> <li>• Support for the Region Executive Directors</li> </ul>	Brian Moore Bill Palamar
<b>PAST PRESIDENT</b> <i>Vacant</i>	<ul style="list-style-type: none"> <li>• Provincial Nominating Committee</li> </ul>	Barry Hardaker
<b>TREASURER</b> <i>Dick Dychuk</i>	<ul style="list-style-type: none"> <li>• Provincial Council Budgets</li> <li>• Investments</li> <li>• Financial Management</li> </ul>	Bill Palamar
<b>VICE PRESIDENT—MEMBERSHIP SERVICES</b> <i>David Chezzi</i>	<ul style="list-style-type: none"> <li>• Statistics &amp; Analysis</li> <li>• Support to Regions</li> <li>• Region By-Laws</li> </ul>	Bill Palamar
<b>VICE PRESIDENT—REGION SUPPORT</b> <i>Ruth Collins</i>	<ul style="list-style-type: none"> <li>• Partner/Group Committee Relations</li> <li>• Communications</li> </ul>	Bill Palamar
<b>VICE PRESIDENT FACILITIES</b> <i>Scott Winchester</i>	<ul style="list-style-type: none"> <li>• Property Management</li> <li>• Blue Springs Scout Reserve</li> <li>• Risk Management</li> </ul>	Bill Palamar
<b>HONORARY LEGAL CO-COUNSEL</b> <i>Keith Trussler</i> <i>Michael Dingwall</i>	<ul style="list-style-type: none"> <li>• Litigation</li> <li>• Property</li> </ul>	Bill Palamar
<b>DEPUTY PROVINCIAL COMMISSIONER—PROGRAM</b> <i>Bruce Wannamaker</i>	<ul style="list-style-type: none"> <li>• Program Delivery (Beavers, Wolf Cubs, Scouts, Venturers, Rovers)</li> </ul>	Brian Moore
<b>DEPUTY PROVINCIAL COMMISSIONER—VRAD</b> <i>Chuck Lawrence</i>	<ul style="list-style-type: none"> <li>• Volunteer Screening</li> <li>• Training/Personal Development</li> <li>• Recruitment</li> <li>• Recognition</li> <li>• Servicing</li> </ul>	Brian Moore
<b>DEPUTY PROVINCIAL COMMISSIONER—PROGRAM SUPPORT</b> <i>David Rayner</i>	<ul style="list-style-type: none"> <li>• International Scouting</li> <li>• SYD</li> <li>• Special Events</li> <li>• World &amp; National Jamborees</li> </ul>	Brian Moore

April 1997

## REGIONAL NOTES and EVENTS

### SYD WORKSHOP

November 7, 8, 9, 1997  
 Carlsruhe Creative Learning Centre  
 near Hanover



Cost \$50.00  
 includes meals & materials

Open To Everyone  
**TO REGISTER**

please call or write:

Ellen Craig  
 PO Box 607  
 Palmerston ON N0G 2P0  
 519-343-2944

### THANK YOU



As Green Valleys Region slowly  
 winds down towards restructuring,  
 and joining in the creation of  
 three new regions,  
 the Key Three  
 express their thanks to all members,  
 both past and present,  
 who worked so hard to make  
 Green Valleys a great region.

We would also like to challenge  
 everyone to continue that work  
 in your new regions.

Good Scouting to all!

### Who to contact for help after reorganization. . .

The Provincial Office. . .

Will be available to resource regions exclusively effective September 1, 1997.  
 The Provincial office will be moving in the Fall - watch for our new address  
 and telephone number.

REGION	CONTACT
Atironta	Scouts Canada 844 Frederick St. Kitchener ON N2B 2B8 Tel 519-742-8325 Fax 519-742-8542
Central Escarpment	Scouts Canada 1921 Dundas St West Mississauga ON L5K 1R2 Tel 905-828-7781 Fax 905-828-6063
Durham/Quinte	To be determined
National Capital/ St Lawrence	Scouts Canada 1345 Baseline Rd PO Box 5258 Stn LCD-Merivale Ottawa ON K2C 3H5 Tel 613-225-2770 Fax 613-225-2802
Greater Toronto	Scouts Canada 265 Yorkland Blvd. 2nd Floor North York ON M2J 5C7 Tel 416-490-6364 Fax 416-490-6911
Brant/Hamilton Wentworth/Niagara	Scouts Canada 375 James Street S Hamilton ON L8P 3B9 Tel 905-528-5711 Fax 905-528-7919
Mississagi/Northland	To be determined
Northwestern Ontario	Gary Waycik 415 Brant Street Thunder Bay ON P7A 7R3 Tel 807-767-9530 Fax 807-767-2564
Shining Waters	To be determined
Tri Shores	Scouts Canada 531 Windermere Rd London ON N5X 2T1 Tel 519-432-2646 Fax 519-432-1677

## Greetings Scouters

*David Chezzi, Vice President Membership Services*

As this is the final issue of Provincial Notes, I wish to encourage each region to continue to report (via their own type of newsletter) to their members, the various membership statistics and growth initiatives being used in the new regions. This will enable members at the group and district levels to enhance growth and provide "Better Scouting for More Youth".

The Provincial Council is close to achieving 100% of last year's membership figures.

Good luck in all your endeavours as the new process of regionalization gets underway. Please do not hesitate to call upon me over the next year to assist you and your regions in membership services.

# INTERNATIONAL SCOUTING

## WORLD SCOUTING MEMBERSHIP at December 1996

There are more than 25 million Scouts, young people and adults, male and female, in 217 countries and territories. There are 142 member countries with internationally recognized national Scout organizations. *Membership in the 142 countries shown represents only the members of the World Organization of the Scout Movement, which in most countries includes boys and girls. The national organization is larger in some countries than indicated here because it includes girls who are members of the World Association of Girl Guides and Girl Scouts.*

Algeria.....	10,000	El Salvador.....	4,180	Lesotho.....	371	Rwanda.....	17,902
Argentina.....	29,277	Estonia.....	1,016	Liberia.....	2,418	San Marino.....	203
Armenian Scouts.....	784	Ethiopia.....	121	Libya.....	13,106	Saudi Arabia.....	19,765
Australia.....	125,594	Fiji.....	9,205	Liechtenstein.....	529	Senegal.....	5,882
Austria.....	17,388	Finland.....	38,093	Luxembourg.....	5,925	Sierra Leone.....	7,963
Bahamas.....	1,644	France.....	111,314	Madagascar.....	8,838	Singapore.....	10,392
Bahrain.....	1,820	Gabon.....	3,835	Malaysia.....	91,794	Slovenia.....	7,980
Bangladesh.....	602,492	Gambia.....	7,862	Maldives.....	3,699	South Africa.....	36,889
Barbados.....	3,041	Germany.....	134,095	Malta.....	2,760	Spain.....	87,145
Belgium.....	90,606	Ghana.....	3,196	Mauritania.....	1,779	Sri Lanka.....	25,288
Belize.....	1,441	Greece.....	20,348	Mauritius.....	3,817	St. Lucia.....	542
Benin.....	11,587	Grenada.....	1,052	Mexico.....	59,531	St. Vincent and The Grenadines.....	706
Bolivia.....	6,859	Guatemala.....	12,348	Monaco.....	52	Sudan.....	13,550
Botswana.....	4,660	Guinea, Rep. of.....	3,470	Mongolia.....	4,995	Suriname.....	2,601
Brazil.....	56,537	Guyana.....	294	Morocco.....	12,304	Swaziland.....	4,994
Brunei.....	2,617	Haiti.....	9,859	Namibia.....	1,378	Sweden.....	74,826
Burkina Faso.....	10,153	Honduras.....	2,251	Nepal.....	24,678	Switzerland.....	32,909
Burundi.....	6,661	Hong Kong.....	55,094	Netherlands.....	56,083	Syria.....	11,073
Cameroon.....	6,535	Hungary.....	3,351	New Zealand.....	36,140	Tanzania.....	29,739
Canada.....	270,402	Iceland.....	1,692	Nicaragua.....	2,298	Thailand.....	1,000,348
Central African Rep.....	7,000	India.....	1,657,780	Niger.....	1,230	Togo.....	15,759
Chad.....	2,850	Indonesia.....	10,059,131	Nigeria.....	46,701	Trinidad & Tobago.....	6,210
Chile.....	34,407	Iran.....	82,415	Norway.....	18,824	Tunisia.....	26,573
China, Scouts of.....	86,810	Iraq.....	12,000	Oman.....	10,623	Turkey.....	6,246
Colombia.....	20,973	Ireland.....	52,259	Pakistan.....	420,775	Uganda.....	65,152
Comoros.....	2,200	Israel.....	21,920	Palestinian Scout Assocn.....	17,922	United Arab Emirates.....	5,824
Costa Rica.....	5,838	Italy.....	114,399	Panama.....	2,847	United Kingdom.....	637,905
Cote-d'Ivoire.....	6,436	Jamaica.....	8,347	Papua New Guinea.....	3,240	United States.....	4,602,844
Croatia.....	3,839	Japan.....	245,783	Paraguay.....	1,092	Uruguay.....	3,089
Cyprus.....	5,181	Jordan.....	14,238	Peru.....	12,276	Venezuela.....	10,415
Czech Rep.....	3,200	Kenya.....	168,021	Philippines.....	2,685,767	Yemen.....	6,481
Denmark.....	55,166	Kiribati.....	1,798	Poland.....	195,087	Yugoslavia (Serbia & Montenegro).....	12,080
Dominica.....	1,100	Korea, Rep. of.....	273,046	Portugal.....	52,208	Zaire.....	62,842
Dominican Rep.....	3,200	Kuwait.....	8,425	Qatar.....	5,096	Zambia.....	3,552
Ecuador.....	5,540	Latvia.....	801	Romania.....	3,351	Zimbabwe.....	7,923
Egypt.....	74,598	Lebanon.....	8,450				

### Flashback...

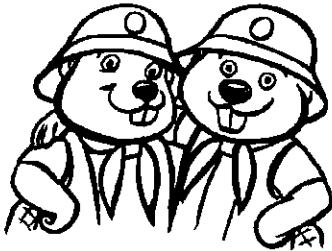
In 1923 Baden-Powell visited Ontario and on April 3rd made three points:

- ① "None of us know all there is to know about Scouting."
- ② "The badge the boy earns is not important but rather the amount of real effort which a boy makes to earn it."
- ③ "The Scoutmaster must not lose himself in the steps, but must keep the aim."

*How true these are even now in the 1990's*

## English Scout Group

WANTS TO FORM A LINK WITH  
CANADIAN BEAVER COLONY



The Scout group (20 boys aged between six and eight years) adopted a beaver. They pay for its upkeep, receive regular reports on its progress and hope soon to visit "their beaver" who lives at Drusillas Park in East Sussex.

Drusillas Park was recreated to honour the memory of "Grey Owl" an Englishman who emigrated to Canada where he spent many years as a woodsman, living with the Ojibwa people in Northern Ontario. Grey Owl's final resting place is in Prince Albert National Park, Saskatchewan.

Because of their connection with the beaver, the English group would like to form links with a Canadian Beaver Colony.

The youth could write to each other, discuss their different way of life. Talk about families, school, hobbies and other interests.

Write to:

Mrs. Gail Fordham alias Eager Beaver  
45 Ensor Drive  
Polesworth, near Tamworth  
Staffordshire England B78 1JW

*Flashback. . .*

*PN November-December, 1976*

*Baden-Powell once said that Scouting is truly a way of understanding and working with people of all races and in its own way will help towards unity among all people.*



Representatives of Hellenic Scouts visited Montreal, Ottawa and Toronto in late February, 1997 to help promote Scouts Canada in the Greek Canadian communities. It was a very valuable example of how the international character of our basic Scouting principles can be used to build Scouting in other parts of the world. Pictured above left to right) are:

*Brian Moore*, Ontario Director of Program Support; *George Iperifanou*, Public Relations for Greek Scouts in Canada (seated); *John Varouxis*, Assistant Chief Commissioner, Boy Scouts of Greece; *Tom Gunn*, Greater Toronto Region President; *Menelaos Pavlides*, Commissioner at Large for Greek Scouts in Canada; *Costa Tsolakidis*, Commissioner of Greek Scouts Overseas.

## AdVenturing in Israel II March 11-22, 1998

Approval has been granted for the second trip of Scouts Canada to the Holy Land. We will visit Jerusalem, Nazareth, Bethlehem, Jericho, Tel Aviv, Haifa, the Galilee, Tiberias, Safed, the Golan Heights, the Negev, Messada, Eilat and Petra in Jordan.

Open to all registered Senior Scouts, Venturers, Rovers, Rangers and Cadets  
Minimum age 16 years  
Adult members will be on a ratio of youth to adult

Applications by section or individually. Space is limited - Register now.

For further information contact:  
AdVenturing in Israel II, Scouts Canada  
265 Yorkland Blvd. 2nd Floor  
North York ON M2J 5C7

Telephone 416-690-6364 ext 246 Fax: 416-490-6911  
e-mail: [wpollitt@stn.net](mailto:wpollitt@stn.net)

# ROVERING IN ONTARIO

The Ontario Rover Council met at Camp Wadiscoca in Great Lakes Region.

Several people went to bed just after midnight (early for Rovers) while a small group sat and talked into the wee hours of the morning. Saturday morning dawned bright and early as everyone enjoyed a hearty breakfast and got ready to explore the environs of Wallaceburg for the Car Rally. After adventures too numerous to mention, the cars returned and everyone discussed the proposed ORC Developmental award. It was decided that the award would be named the "Rovering to Success" award.

A delicious Roast Beef dinner, with all sorts of goodies, was enjoyed on Saturday. After a brief digestion period, most of the group headed out to visit the cultural hangout in Wallaceburg and went bowling. Sunday's meeting went well and was followed by a light lunch before heading home.

The ORC would like to thank Nathan Saylor and the cooks, Fred Stirling, Mike Mahoney and Chris Mahoney for a wonderful weekend and some excellent cooking.

## HIGHLIGHTS OF THE MEETING

### HUG-A-TREE:

The Hug-a-Tree program is a program developed by the RCMP to provide training to the youth of Canada on what to do if they are lost in the woods. The Rovers have been asked to help promote the program by running sessions for youth both within and outside of Scouting. Contact your Regional Commissioner for more information, colouring books and training videos. Jeff Currey, regional representative from Mississauga, announced that he had taken part in a training session, and that they were fun and easy to do.

### SCOUTS CANADA TRUST SCHOLARSHIP

Scouts Canada has established a Scholarship for members of the movement pursuing post-secondary education. Keep this in mind for next year! The deadline for applications next year to be announced.

National Council - Scouts Canada Trust  
Box 5151, Stn LCD-Merivale  
Ottawa ON K2C 3G7

## EXECUTIVE NOMINATIONS

The Executive nominations for the 1997-1998 Scouting year:

### CHAIR

Albert Fuchigami (Greater Toronto Region)

### VICE CHAIR - PROGRAM

Trevor Higgins (Quinte Region)

### VICE-CHAIR - PROMOTION

Allison Bray (Hamilton-Wentworth Region)

### TREASURER

Bill Kalirai (London Region)

### SECRETARY

Michael Flynn (Hamilton-Wentworth Region)

There will be several issues to be voted on at the May Annual Meeting. They include amendments to our Constitution and Bylaws to bring them in line with the Provincial Restructuring and the recommendations of the Nominations Committee. The March 1997 draft of the ORC Developmental Award will be voted upon to make it an official ORC Award. And the March 1997 document titled 'Promoting Rovers' will be voted upon to make it an official ORC Document.

## SUMMER RETREAT - JUNE 20-22, 1997

The Retreat will be held in Quinte Region this year  
Contact Albert Fuchigami for more information:  
afuchiga@undergrad.math.uwaterloo.ca  
or

1135 Logan Ave., Apt 201, Toronto, ON M4K 3Y2  
Telephone 416-421-3291

The Ontario Rover Council would like to thank the Provincial Council and it's support staff for all their help and support to Ontario Rovering. Sincere thanks are especially extended to Judith Evans and Bob Edwards for their encouragement and guidance to Rovering at the National level and behind the scenes.

## TENTS AVAILABLE TO RENT

6th Toronto Scout Group have 30 tents to rent and they will give a special rate to Scout Groups. They use the money raised to update their camping equipment.

For more information or rental call:  
Fred Foster 416-691-2555

3rd Petawawa Excalibur Rover  
Crew

**ROVER MOOT**  
at  
CAMP EDLAU

for further information contact  
Tony Aubrey 613-687-2339  
or  
Bob MacKenzie 613-687-8217



# TRAINING OPPORTUNITIES IN ONTARIO

## 1997 PART II WOOD BADGE COURSES

### WOOD BADGE II COURSE & FAMILY CAMP

(Colony, Pack, Troop, Company, Crew)  
 August 9-17.....  
 .....at Tottenham Conservation Area  
 .....(Shining Waters)



### COLONY

August 2-9.....at Blue Springs

October 31-November 2, November 14-16  
 November 28-30 ..... (3 weekends)  
 .....at Blue Springs

October 17-19, November 7-9, November  
 28-30..... (3 weekends)  
 .....at Camp Bel (Tri Shores)



### PACK

August 2-9.....at Blue Springs

### SPECIALTY COURSES

#### NATIONAL LEADERSHIP SKILLS (BASIC GROUP SKILLS)

July 5-11 .....at Blue Springs

August 9-15.....at Blue Springs



#### SCOUTER IN TRAINING

August 9-17.....  
 .....at Tottenham Conservation Area  
 .....(Shining Waters)

August 17-23.....at Blue Springs



#### PRESIDENTS & COMMISSIONERS WEEKEND

September 26-28 .....  
 .....at a location in Northern Ontario

### TROOP

June 28-July 5 .....at Blue Springs

July 26-August 2 .....at Blue Springs

August 9-16..... at Haliburton Scout Reserve  
 ..... Greater Toronto Region

September - November ..... (3 weekends)  
 ..... To be announced  
 ..... Durham-Quinte/Shining Waters

October 17-19, November 7-9, .....  
 November 28-30 ..... (3 weekends)  
 ..... at Camp Bel (Tri Shores)



### SERVICE TEAM

October 17-19, November 7-9, .....  
 November 28-30 ..... (3 weekends)  
 ..... at Camp Cedarwin (Tri Shores)

### TRAINER DEVELOPMENT COURSES

#### METHODS AND ASSESSING NEEDS

July 19-26 .....at Blue Springs

October 24-26 November 7-9 ... (3 weekends)

November 21-23 .....at Blue Springs



### FRESH WOODCHIPS

Hello fellow Colony Scouters!

I would like to first introduce myself to you. My name is Cathy Traverse and I am the Provincial Coordinator for Beavers.

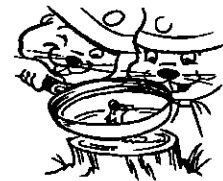
No, the Beaver Team has not dropped off the face of the earth, we have been reorganizing ourselves and would like you to know what we have been up to lately.

We got together in January to put the finishing touches on the *Colony Outdoor Challenge* booklet. A lot of creative mascots and ideas were sent in. We picked several that reflected Beavers Outdoors.

We also selected a few names: "NAT" for nature - for the 7-year olds who want to be outside playing all the time.

"ASKUM" - for the 6-year olds who are always alert, curious and ever verbal.

"STEVER THE BEAVER" - for the 5-year olds. Doesn't it sound just like a typical egocentric 5-year old?



If you have any interesting ideas or activities that you do with your Colony and would like to SHARE with the rest of the Colony Scouters, please send them in to us at the Ontario Provincial Office.

Take care and keep on having  
 F - U - N with your Colony and  
 Colony Scouters.

Cathy



## LOOK GOOD, FEEL GOOD, - OUR IMAGE

By Paul Ritchi, Akela, 7th Thornhill Cubs



Adult volunteers, do you remember joining the local sports team and couldn't wait to get on your uniform, to *look* the part, and belong? Remember how you felt, as photo's were taken in your sports uniform and when looked at by others within the community? Or how you felt different, special, excited, as you looked forward to the next activity every time you put on that uniform?

Have you watched a parade, seen a band or group of Air Cadets march by and remarked on how proud and sharp they look in their uniforms?

How many of us have struggled with the challenge 'how do we attract such busy people with so many demands on their time into our organization; how do we identify our organization as a winner to a wide range of members of our community, as well as the youth that we are trying to attract?

**SCOUTING**, has just the tool to help us collectively meet and exceed some of the ideals noted above —  
OUR SCOUTING UNIFORM!

Our experiences within the 7th Thornhill Scouting Group are shared so that fellow Scouters who have not yet benefited from all members wearing full uniform will be able to do so.

The first thoughts that generally come to the mind of Scouters considering a change from a waist up uniform to a complete uniform, generally centres around:

*What will our youth members think?  
Will they like it?*

*Is the cost too high... will parents balk at the extra cost?*

*What happens if a family can't afford some or all of the uniform?*

*How do I sell this change to the parents and to our Cubs or Scouts?*

### IMPACT ON OUR YOUTH

The impact is most profound - in a positive way - on our youth members. Once all Cubs are wearing the complete uniform it becomes a matter of course when they join Scouts. Here are some of our experiences with our Scouting family at all levels:

When a prospective youth member first enters the meeting hall (lets use Cubs for this example) and sees the Cubs in their uniforms, there is no question in his mind — he wants to belong and wear the same uniform as the Cubs!

Here are a few examples of how our Cubs feel:

*"Every time I put on my uniform I feel different, special, and can't wait to get to Cubs and have fun - I like my uniform, its neat and comfortable. I like it when we walk around in public with other Cubs and hear strangers say nice things about us."*

*"I wore my uniform in school for Remembrance Day. Although some of the older kids teased me, my friends thought that my uniform really looked neat and asked me all types of questions about what we do in Cubs... Cubs is cool."*

*"When I put on my uniform, Akela and the other leaders expect me to take good care of it and wear it properly. I think that's good because it teaches us how to be responsible for ourselves. I'm also a Sixer, so I help the Cubs in my six look after themselves and their uniforms."*

*"In the city or at a park, when there are*



*lots of people around, many people take pictures of us when we wear our uniform. We don't get treated like just a bunch of kids, people treat us special... I like that."*

In summary, full uniform actively supports pride, belonging, self discipline, pack discipline and success. Remember the examples noted above — first impressions create a lasting impression. A rag tag of youth with uniforms from the waist up only can be viewed as less than a winner - even if the program is an outstanding one. Strong community leaders will often only consider joining a group that looks and acts as a winner. Full uniform helps you achieve that positive 'CAN DO' image.

### COST CONSIDERATIONS

Is the cost of the uniform too expensive? - hardly if you think about it! Ever looked at the cost of a hockey uniform and related support equipment? What about the cost of a soccer or baseball uniform that is good for only a single season, normally five months in length? Yet parents want their child to belong... be part of the team so they don't blink an eye in getting the uniform.

Why should Scouting be any different? Parents are just as anxious to get their child the Cub, Scout or Beaver uniform. We encourage parents to purchase the Scouting uniform a little on the large size, this way most youth get **three** or more years out of the Scouting uniform. A very solid return on the financial investment! Its all in the image that you project and what you expect from your youth and adult leadership team!

What about needy children? Financial assistance for uniforms is treated the same way in the group as registration or camp fees. Set up a used uniform bank... We ask for donations of uniforms from youth who have either outgrown them or have left the organization. These uniforms in turn can be made available to needy youth within the Scouting group.

## How To Promote

Setting a standard related to the uniform and expecting others to abide by it as a membership requirement, very neatly resolves this issue. Simply include information related to the uniform along with other program/membership details for parents of youth new to the group, such as:

*Scouts Canada is a uniformed organization. The uniform helps build a feeling of belonging, pride and self discipline. We are not in any way a military type of organization.*

*The Cub uniform that all Cubs are required to wear consists of: Beret with Cub Hat Badge, Shirt, Badge Sash, Belt And Buckle, Shorts and Knee Socks (please note that track pants are worn over shorts to and from indoor meetings/events during colder weather), Garter Tabs (keep the knee socks up), Cub Neckerchief, Slide, Money Pouch and Cub Book.*

## Why Full Uniform

*The Scouting program is a winning and unique organization. The current uniform is versatile and wears well. Collectively we install a sense of belonging and pride, after all when one joins Scouting one is joining a very unique, special and exciting youth organization.*

*The complete uniform effectively helps install this message amongst our youth and adult members. When you join a team - dress to look like a team - a winning organization! For our Cub and Scout members, the Scouting shorts and traditional knee socks are worn... simply put... there are no knees to tear, scuff or wear out, cooler for active events and summer events, while lasting longer before they need to be replaced due to natural growth in height amongst our youth members.*

*During colder weather track pants are simply worn over shorts to and from meetings/indoor events. Full and complete Scouting uniform is a membership requirement within our Scouting family. Confidential financial assistance is*

# HONOURS & AWARDS UPDATE

*from Program & Volunteer Service, Ottawa*

## Uniform Emblem

- ⇒ The National Council decided to write off all the remaining stock of grey emblems - tan emblems will be available for all medals.
- ⇒ Emblems have previously been replaced for: the Medal for Good Service, Medal of Merit, Silver Wolf, and the Award for Fortitude. A new emblem was recently introduced for the Certificate of Commendation and it is now available in tan.
- ⇒ The emblems which accompany the other medals should now be available.
- ⇒ It is suggested that you plan to present the emblem at the same time as the medal, not at the same time as the letter informing the Scouter of their award. Hopefully very few Scouters will be affected by this change.
- ⇒ The Silver Acorn, Bar to the Silver Acorn, and Bar to the Medal of Merit are the most common awards which do not yet have tan emblems.

We appreciate your patience and assistance as we make this change.

## Honours & Awards Poster

- ⇒ You will be pleased to know that we are in the process of having a new honours and awards poster designed. It has been many years since the production of the current poster and since that time there have been some changes to the awards scheme. The new poster will reflect these changes and also offer an updated visual presentation.
- ⇒ In addition to producing a large poster, we are also exploring the cost of producing one in an 8½ by 11 format to respond to a number of requests from councils who wish to include the poster in an awards package.
- ⇒ In addition, we are exploring the cost of producing clip art of the awards to assist in the production of newsletters and promotion of workshops, etc.

## Service Certificates

In response to recommendations from the field we are in the process of producing certificates to recognize 10, 20, 25, 50 and 75 years of service to Scouting. The style of the certificates will be similar to the updated version of the Outstanding Service to Scouting certificates.

## Reminder

Lapel pins have been produced for recipients of the Medal for Good Service, Medal of Merit, Silver Acorn, and Silver Wolf. The purpose for producing these pins was to provide Scouters the opportunity to display their recognition while not in uniform.

*available on request. When your son moves up into Scouts, only the hat badge, epaulets (which we provide) belt and badge sash change. Unless we indicate otherwise, the complete uniform will be required for all program events. Uniforms can be purchased at..... (we give address of nearest Scout Shop).*

If it works for us, it can work for you. The uniform will not be 100% effective or possible for every program event. Getting all members to wear their complete uniforms correctly will take some effort... Anything worthwhile takes effort!

After opening ceremonies within the pack the boys store their berets and badge sashes in six baskets until its time for closing ceremonies. At summer camp for pack outings a common Cub T-shirt, along with their Cub shorts and knee socks, are very practical and comfortable. Additional information and photographic images can be obtained from the WWW at the following address:  
<http://www.mysacubs.thornhill.on.ca> or if you wish to gather more information feel free to E-mail the author of this article at [par@istar.ca](mailto:par@istar.ca)



# Let's Discuss the Benefits of Scouting

David Chezzi, Vice President Membership



Scouting offers a quality program to the youth of today. It is to the credit of the many adult volunteers who are the providers of this program.

Listed are a few of the benefits of being an adult member of Scouts Canada followed by a few of the benefits of youth membership.

Please review the lists and share them with some of your adult friends who have not yet benefited from the Scouting experience.

Maybe, just maybe, you will be able to add-one-more member to our movement. Who knows?

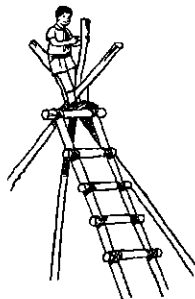
You'll probably end up having a lot of fun in the process. Remember its not too late to register for 96-97 (part year).

## Benefits of Adult Membership

*Courtesy Quandary Solutions as printed in "Scouting for Families" 1996 Mississauga Region*

Many of the benefits to the adult member come from interest or willingness to act as a volunteer to support the purpose of the organization.

Scouting allows the adult to work with youth, to experience learning opportunities and to grow from this experience. The adult prepares through training courses and group section involvement so that section members will have a high interest in the program, stay longer and obviously enjoy their experience. At the same time the adult gains the personal satisfaction from a very worthwhile contribution to the lives of the section members.



### INDIRECT BENEFITS TO THE ADULT LEADER AND COUNCIL SCOUTER INCLUDE:

- ✓ the opportunity to be involved in assisting section members to grow toward the goals offered by the organization;
- ✓ the opportunity to relate to other adults with similar goals or ambitions, that is, concern for the growth and development of young people;
- ✓ the opportunity to develop skills and capabilities in working with groups, giving leadership and acting in management roles;
- ✓ personal growth opportunities;
- ✓ opportunity to gain personal satisfaction by being involved in a community organization.

### OTHER BENEFITS TO BEING AN ADULT LEADER INCLUDE:

- ✓ the right to wear the uniform;
- ✓ receipt of a membership card and the value of belonging to a world wide organization.
- ✓ acting in a leadership capacity;
- ✓ accepting the organizational promise which establishes a personal commitment to a code of ethics to live by;
- ✓ participation in regional, provincial, national and international events operated by the organization;
- ✓ liability and indemnity insurance coverage;
- ✓ receiving the council bulletin;
- ✓ receiving the *Leader Magazine* - the official organ of the national council;
- ✓ receiving mailings containing information and opportunities offered by the organization;
- ✓ receiving the national catalogue of supplies;
- ✓ eligibility to receive the organization's honours and awards;
- ✓ eligibility to use council program, training courses and camps.

## Benefits of Youth Membership

The first benefit of a membership fee is that it qualifies you as a corporate member, entitled to all the privileges the organization offers both section and adult members. Those who indicate their willingness to join and pay the fee are assured the benefits of membership.

Many of the benefits of membership are delivered indirectly to the section member through the leader.

### BENEFITS RECEIVED BY THE SECTION MEMBER THROUGH LEADER INCLUDE:

- ✓ quality and variety of programming;
- ✓ adult image;
- ✓ feeling of importance as a person;
- ✓ leadership opportunities within the group;
- ✓ the opportunity to experience group learning situations;
- ✓ opportunities to develop a sense of belonging and sharing;
- ✓ opportunity for new experiences, adventure with friends;
- ✓ the opportunity to learn by doing;
- ✓ the opportunity to be involved in challenging programs;
- ✓ the opportunity to receive recognition for effort or accomplishment; the opportunity to develop a sense of fair play and justice;
- ✓ the opportunity to develop fitness and creative skills;
- ✓ the opportunity to develop an appreciation of the out-of-doors;
- ✓ opportunities for and training in community service;
- ✓ experiencing a variety of cultural and social activities;
- ✓ the opportunity to become aware and understand the needs of the community, to participate in community affairs and actively aid in the development of better society.

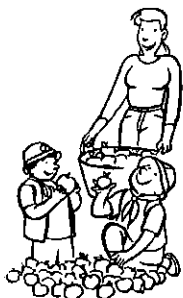
### OTHER BENEFITS TO SECTION MEMBERS INCLUDE:

- ✓ the right to wear the uniform;
- ✓ the right to be involved in the program and use of the organization's badge system of recognition;
- ✓ receipt of a membership card and the aesthetic values of belonging to the world wide Scouting organization;
- ✓ the opportunity to make the section promise before peers and leaders, which establishes a challenge or goal in the section member's lifestyle for which he/she can strive to live up to or maintain;
- ✓ the opportunity to relate to adults (leaders) in a setting outside the home;
- ✓ the opportunity to participate in district/area/region/provincial/national/international section member events (examples - Beaveree, Cuboree, camporee, jamborees, Venturer conference or camp, Rover moot);
- ✓ liability and indemnity insurance coverage;
- ✓ use of council camp properties;
- ✓ information mailings;
- ✓ national catalogue of supplies.



## "HELPING HANDS"

What Group Committee couldn't benefit from a ready made team of "helping hands standing in the wings" eager to do all types of jobs?



The aim or purpose of an Auxiliary is to aid, assist, and serve the group. The Scouting Auxiliary Handbook and the pamphlet "Helping Hands" describe what an Auxiliary is, what it can do, and its basic relationship with the Group Committee and Sections. It will help the Group Committee so it can take care of its responsibility of allocating funds, deciding policies and priorities, and managing the needs of all sections in a fair manner.

### A GROUP OF ADULTS ORGANIZED INTO AN AUXILIARY CAN BE VERY HELPFUL FOR:

#### BADGE WORK WITH YOUTH

Gardening, cooking, hobbies, collectors, interpreters, and more.

#### SUPERVISION

When extra people are needed anywhere.

#### TRANSPORTATION

Drive or recruit other drivers.



#### PAPER WORK

Records, youth progress charts, project application forms, fees, obtaining badges and supplies from the Scout office.

#### TRAINING

Help provide training for leaders and others; assist the leader's family while the leader is attending a training course; help raise funds to finance training.

#### REFRESHMENTS

At special events, during meeting nights, at group socials and many more.

#### COOKING

Advise, prepare, purchase, serve for camps/banquets/parties.

#### FUND RAISING

Planning, executing or assisting in fund raising of all types.

#### SEWING

Neckerchiefs, meeting supplies like bean bags, flags, banners, game equipment.

An Auxiliary is an able element of the Scouting family. For more information, please contact:

**Provincial Advisory Committee for  
Scouting Auxiliaries**  
Scouts Canada  
9 Jackes Avenue  
Toronto ON M4T 1E2

The Provincial Advisory Committee for Scouting Auxiliaries appreciates the material you have submitted for use in *Provincial Notes*. Since this will no longer be available to share our news, it is suggested that you make every effort to participate in local newsletters to let others know what Scouting Auxiliaries are doing to help the youth in your area. If this opportunity is not available perhaps now is the time to start a newsletter of your own?

The PAC will, however, still appreciate hearing from you, at the above address, about your successes and challenges. Those Auxiliaries that have affiliated will also receive an updated PAC listing when it is available.

Good luck and Good Scouting now and always!

## Flashback . . . PN November-December, 1971

*The first Provincial Venturee is to be held at Blue Springs Scout Reserve over the May 24th weekend, 1972.*

## Flashback PN November-December, 1970

*On December 21, 1910, His Excellency Earl Grey, Governor General and Chief Scout for Canada, together with His Honour J.M. Gibson, Lieutenant Governor, Dr. K.A. Pyne, Minister of Education, and a number of prominent citizens from all parts of the province, met in the Toronto City Hall "to select gentlemen who are interested and who would assist in the Boy Scouts Movement and form a Council for Ontario".*

*From this meeting a Provincial Council was appointed. Mr. W.K. George was elected President, Lt-Col. A.E. Gooderham Vice President, Capt. R.S. Wilson Treasurer and Capt. H.G. Hammond Secretary.*

*Captain R.S. Wilson was the first Provincial Commissioner and Captain H.G. Hammond was Assistant Provincial Commissioner.*

*As far as can be determined, the number of Scouts registered in 1910 amounted to 5,000 in Canada, which would indicate a registration of approximately 2,000 in Ontario.*



During the February, 1997 Staff Meeting the Provincial Council Executive Staff gathered for some final pictures before going to new employing regional councils or other employment. Pictured are (left to right):

- Back Row: Muntazeer Moledina, John Dickins, Mark Womack, Grant Ferron, Peter Sundborg, Bill Palamar, Fran Carriere, Bob Edwards, Gary Waycik  
 Front Row: Brian Moore, Peter McBryan, Jim Smith, Barry Hardaker, Cathy Obright, Carol Graham, Ken Dardano.

*Flashback. . . PM January-February, 1973*



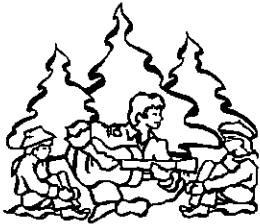
**THE ONTARIO SCOUT BADGE**

*The White Trillium (botanical name Trillium Grandiflorum) was made the official floral emblem of the Province of Ontario by Act of the Legislative Assembly in 1927. The recommendation that this flower be Ontario's emblem was made by the Ontario Horticultural Association following studies by 250 local Horticultural Societies and by the Botany teachers and classes of the Collegiate Institutes and High Schools of the province. Their findings lead to the choice of the Trillium as possessing most of the qualities desirable in a floral emblem. The flower blooms freely throughout a great part of Ontario. It is generally known by its correct name. It is of good size and graceful appearance. Its structure is simple, lending itself to decorative design, and still so distinctive that it is unlikely to be taken for any other flower.*

*Ontario Scouting's Provincial Badge incorporates the Trillium. It was designed by a Toronto Scouter-artist, C. Norman Bell. The design was officially adopted by the Executive Committee of the Provincial Council on April 19, 1949, after numerous suggestions were considered. Manufactured in the form used for most of the English Boy Scout "County" badges many thousands have been distributed. At Jamborees, both in Canada and abroad, the Ontario badge is one of those most sought after by "swappers".*

*The Trillium is one of Canada's most beautiful wild flowers. It should be protected. It and many other springtime flowers would carpet the waysides and woodlands if they were admired where they grow, and not in jars and vases.*

Note: It is against the law to pick the Trillium in Ontario



## WHAT'S IN IT FOR ME?

*Al Hoard, Peterborough District Commissioner*



Scouting has been described as "A movement which encourages kids to be adults and adults to be kids". An over simplification maybe, but perhaps a starting point where we, as the adult members of Scouting, can begin to explore "What's in it for me?"

Let's face it, we are just as selfish as anyone else—we would not be in this organization if it did not meet our needs. We benefit as much as the kids by belonging to Scouting.

When we put on that Scout uniform we are making a statement to the world that we believe in certain values that are inherent to Scouting. A supreme being, duty to others, duty to self, the foundation on which Scouting has been built. We are also saying "Hey, I'm a believer that there are worthwhile things and values that should be preserved for future generations. Scouting, for me, offers the venue by which these values can be passed on.

### What's in it for me?

- ⇒ The opportunity to work with kids and to see things through their eyes, the wonderment of the world, the mystery, the joy, the adventure of having the opportunity to watch them develop.
- ⇒ Of providing the opportunity that allows youth to safely make mistakes, of guiding them to learn from their mistakes and then letting them forge ahead to the next batch of blunders, yet all the time continuing to develop.
- ⇒ Witnessing the time when Beavers, Wolf Cubs, Scouts or Venturers reach the point where they are able to stand on their own two feet and face the world with confidence in their abilities.

### What's in it for me?

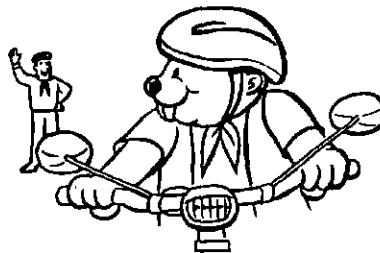
- ⇒ The opportunity to work with other adults who share similar goals and ambitions for the youth. To be part of a leadership team that is striving to provide youth with the opportunities and the program they need. To develop leadership and managerial skills in working with both youth and adults.

### What's in it for me?

- ⇒ The opportunity of personal growth through training. The joy of bettering myself, of learning more and understanding more about the program that my fellow leaders and I are offering to the youth.
- ⇒ Through training I have had the chance to explore different facets of Scouting, such as the various sections, training and service. My personal growth via training has provided me with the opportunity to examine my abilities by working in various fields. I have a much better understanding of myself, my strengths and my weaknesses.

### What's in it for me?

- ⇒ The personal satisfaction that comes with having worked with the various sections. Nothing can relate to watching the wonder in the eyes of a group of Beavers as they stand on the banks of a Beaver pond watching a real live Beaver swim by! The sheer joy of life as they chase chickens around a barnyard on a field trip.



- ⇒ The pride that a Wolf Cub has when he or she states "We be of one blood you and I" as he retrieves that first badge from the mouth of the totem. The laughter of the kids at some stupid skit performed around a campfire.
- ⇒ The pride and accomplishment of a Scout as he/she handles the fifty feet of rope that he/she has just made to earn the Troop Specialty Badge. The personal satisfaction of hearing the youth boast of their Scouting accomplishments to friends—"oh yeah, you think he's tough, well I slept out in a lean-to in January when it was 22 below!". The personal satisfaction

of knowing that in some way I have aided these youth in their development, be it physical, emotional, spiritual or social.

### What's in it for me?

- ⇒ Fun! The hour and a half a week is my time to put aside the problems of the adult world and have fun.
- ⇒ To Make that Pine Cone Gnome craft, to sing the funny songs, to take part in the silly skits, to build the lodge, to become part of the Pack. To become a participant in the ceremonies. To play the games, to learn the skills.
- ⇒ To attend the district, regional, provincial, national or international camps. Believe it or not, it is fun to camp in the Canadian Rockies for a month and only see the sun for two days! It is fun to attend an international camp whether it is at Stoney Creek, Ontario or Whale Island, New York. It's fun to go to a Provincial Venturee, just as it's fun to attend a Quinte Operation Alert or Conference. All of these things I have enjoyed as a benefit of membership in Scouting.

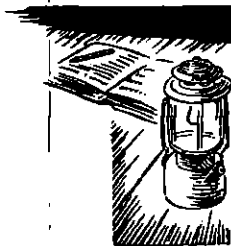
### What's in it for me?

- ⇒ The fellowship, the friends that I have made through Scouting form a wonderful extended family. I may only see some of them once a year, at Gilwell Reunion. I may forget some of their names but I cannot forget the times that we shared. They are as much a part of me as I am a part of them.

### What's in it for me?

- ⇒ The opportunity to be associated with the people that are in Scouting, the Jim Shearers, the Peggy Wakefords, the Jack Davidsons, and the Muriel Spellers of this world. People, whose joy of life, whose love for the youth, whose commitment to the ideals of Scouting and whose passing has impoverished our world just as their presence had enriched it.

**That's what's in it for me!**



## FROM THE COMMISSIONER'S DESK

Greetings Scouters,

In this, my first message to you as your new Provincial Commissioner, let me begin by thanking the Council for your support as I take on this challenge. While Scouting administration is changing its look in Ontario at the Provincial and Regional levels, the programs of Scouting for our membership remain as before. Changes to program are the responsibility of our National Council. There are several initiatives under way by our National Council to refine and improve our programs. This will be implemented when approved. Your voice at the National Council is your Provincial President, Provincial Commissioner, and two additional Provincial representatives. Let us know what your National concerns are so that we may represent you.

I would be remiss if I were to pass up this opportunity to state how pleased I am, to have had the opportunity to serve our movement under the guidance of Judith Evans for the past three years as both a Regional and Deputy Provincial Commissioner. Judith brought to her role a dedication and resolve that will serve as a benchmark for years to come. Thank you Judith.

1997 brings the Canadian National Jamboree "CJ-97" to our province. For seven days in July the City of Thunder Bay will be the scene of what promises to be the best jamboree yet. The program includes the First Nations as active participants. Our understanding of the First Nations people will improve as we work and play together. Quoting from the Jamboree Song "One Heart, come together, you and me".

See you in Thunder Bay.

Tom Godfrey  
Provincial Commissioner



### Flashback. . .

*PN May-June, 1971*

*This newspaper heading was found during research work for Scout-Guide Week in Owen Sound.*

*The Owen Sound Sun  
Friday, September 9, 1909*

*"First Canadian Scouts Formed  
Owen Sound Corps organized last night and  
leaders appointed -  
First to be appointed in Canada."*



### Did You Know. . .

*The first Leaders Training Course was held from July 11 to 21, 1913, on the grounds of old St. Andrews College. In 1922 the first Gilwell Course was introduced to Canada and 20 Ontario leaders attended. Today some 500 Scouters each year participate in training at the Provincial Training Centre at Blue Springs.*



### Did You Know. . .

*That by the end of 1919, registrations had reached 8,400?*



### Did You Know. . .

*In 1920 the Ontario Provincial Council was reorganized in an endeavour to provide for the expected expansion in the future.*